



MINDBRIDGE RESOURCES CORPORATION

PERFORMANCE EVALUATION REPORT FORM

Name of Employee : ISIP, JEROME INTAL Date of Rating: December 5, 2025
Family Name, First Name M. I. mm / dd / yy
Location (Kindly check) : ☐ Head Office ☒ Plant SPI Department: OPERATIONS
Rating Period : From January 1, 2025 To : December 5, 2025 Location: North Hub, San Simor
mm / dd / yy mm / dd / yy Position: CYLINDER CHECKER
Purpose of Rating : (Kindly check)
☐ Regular Rating ☐ Completion of Probationary / Qualification Period ☐ Promotion ☒ Others: Justification for Merit Increase

Instructions: Please review notes on Guide to Performance Appraisal before accomplishing this form.

FACTORS	RATING				POINTS
1. KNOWLEDGE OF WORK:	Has exceptional knowledge of his own & related work. 9 to 10 pts.	Has required knowledge of own & related work. 7 to 8 pts.	Has required knowledge of own work only. 5 to 6 pts.	Needs additional instruction and guidance. 1 to 4 pts.	9
2. PRODUCTIVITY:	Usually exceeds standards. 36 to 40 pts.	Meets standards. 30 to 35 pts.	Seldom meets standards. 20 to 29 pts.	Never meets standards. 1 to 19 pts.	38
3. INITIATIVE:	Always 9 to 10 pts.	Usually 7 to 8 pts.	Sometimes 5 to 6 pts.	Rarely 1 to 4 pts.	9
4. DEDICATION TO DUTY:	Always dedicated to duty. 9 to 10 pts.	Usually dedicated to duty. 8 pts.	Sometimes dedicated to duty. 5 to 7 pts.	Rarely responds to company needs. 1 to 4 pts.	9
5. COOPERATION:	Always cooperative 9 to 10 pts.	Usually cooperative 8 pts.	Sometimes cooperative 5 to 7 pts.	Rarely cooperative 1 to 4 pts.	10
6. ATTENDANCE & PUNCTUALITY:	Tardiness w/n the allowable no or less. 9 to 10 pts.	With written warning/s (1st Offense) 7 to 8 pts.	With one (1) day suspension (2nd Offense) 5 to 6 pts.	With 3 days suspension (3rd Offense) 1 to 4 pts.	8
7. SAFETY AND / OR HOUSEKEEPING:	No record of accident/infraction against our safety/ housekeeping rules. 9 to 10 pts.	No record of accident but w/ 1 infraction against our safety/ housekeeping rules. 8 pts.	No record of accident but w/ 2 infraction against our safety/ housekeeping rules. 5 to 7 pts.	Had an accident or had more than 2 infractions against our safety/ housekeeping rules. 1 to 4 pts.	8
TOTAL					91

Previous Challenges and Accomplishments:

HE MAINTAINED ACCURACY IN CYLINDER CHECKING. HE HANDLED DAILY INVENTORY CLOSING WITH ACCURACY AND CONSISTENCY. HIS WORK HELPED IMPROVE FLOW ON THE PLATFORM.

Areas of Strengths:

SHOWS STRONG ATTENTION TO DETAIL AND DISCIPLINE IN INVENTORY WORK. HE HANDLES PRESSURE WITHOUT LOSING ACCURACY.

Areas of Weaknesses / Development:

PER RATING	DESCRIPTION	Comments:
90-100	Outstanding	<u>SHOWS READINESS FOR BROADER DUTIES. HIS EXPANDED ROLE SUPPORTS SAFER OPERATIONS, AND IMPROVED COORDINATION.</u>
75-89	Above Average	
50-74	Average	
49 below	Below Average	

Rated By : <u></u> DANICO MATALOG Assistant Manager Date: 12-5-25		Acknowledged by: ISIP, JEROME INTAL CYLINDER CHECKER	
Approved by : <u></u> RICRIC CREAG TERMINAL MANAGER		Date Signed <u>12-09-25</u> mm / dd / yy	
Noted by : <u></u> SARAH D. OCHOA MRC- HR Associate		Date Signed _____ mm / dd / yy	
EMPLOYEE DETAILS: Date Hired: <u>December 18, 2023</u> mm / dd / yy Date Appointed to Present Position: _____ Present Rate: 570 (DAILY) Amount of Increase: _____ Date of Last Increased: _____ mm / dd / yy New Rate: _____			
FOR HUMAN RESOURCE MANAGEMENT DEPARTMENT Nature of Recommendation : _____ Approved Recommended Rate : _____ Approved Recommended Position : _____ Effectivity Date : _____ mm / dd / yy Reviewed by: <u></u> Human Resource Department			

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PER RATING	DESCRIPTION
90-100	Outstanding
75-89	Above Average
50-74	Average
49 below	Below Average

Date Received	Date Completed	Remarks Signature